Women’s History Month

March 2021

Women in the Workforce

- Over half of all women in the US are engaged in the workforce (57.4%).
- In 2019, globally women only made up about 23% of executive roles.
- Women still earn less than their male counterparts. Latinas are the most impacted earning 55 cents to each dollar a white man makes.
- Women have earned more bachelor’s degrees than men since 1982, more master’s degrees than men since 1987, and more doctorate degrees than men since 2006.

Dr. Mamie Phipps Clark founded the Northside Center for Child Development, providing psychosocial services to underserved children & families in Harlem. Her research on the development of racial self-awareness contributed to the historic Brown vs. Board of Education.

Dr. Beverly Greene’s research on the role of institutionalized racism, sexism, heterosexism, and other oppressive beliefs in psychotherapy have not only contributed to understanding but to practice in these communities.

Dr. Brenda Milner is considered by many to be the founder of neuropsychology. Over her 70-year research career she made significant contributions to understanding how brain structures regulate learning, memory, and language.

Women in Psychology

Dr. Marigold Linton was the first American Indian woman to revive a PhD in psychology. She founded the National Indian Education Association and the Society of Advancement of Chicanos and Native Americans in Science.

Dr. E. Kitch Childs worked to tear down APA’s discriminatory stance on homosexuality and fervently advocated for racial justice, sexual freedom, and sex workers’ rights. A pioneer of feminist psychology, Dr. Kitch Childs was dedicated to affordable and culturally sensitive therapeutic care for marginalized communities including the African American & LGBTQ+ communities, sex workers, and those living with HIV/AIDS.

TRANS WOMEN ARE WOMEN.

Learn more about challenges faced and how to support trans, non-binary, and gender non-conforming individuals here.
Women’s History Month 2021

Book Recommendations

Current Events
- **Stacey Abrams**
  - *Our Time Is Now*
- **Chimamanda Ngozi Adichie**
  - *We Should All Be Feminists*
- **Greta Thunberg**
  - *No One Is Too Small to Make a Difference*
- **Brené Brown**
  - *Dare to Lead*
- **Sheryl Sandberg**
  - *Lean In: Women, Work, and the Will to Lead*
- **Lindsay King-Miller**

Work, Empowerment, & Love

History
- **Sandra Knight**
  - *Amazonas, Abolitionists, and Activists*
- **I Am Not Your Perfect Mexican Daughter*

Autobiography
- **Michelle Obama**
  - *Becoming*

Fiction
- **Toni Morrison**
  - *The Bluest Eye*
- **Alice Walker**
  - *The Color Purple*

Movies
- **Finding Ohana**
- **Moxie**
- **The Midnight Sky**
- **Good Girls**
- **Dead to Me**

TV Shows
- **Back To Work**
- **The Mother**

What are you watching?
Gender inequality is rampant in the media. The Bechdel-Wallace Test encourages writers, directors, producers, and consumers to pay attention to and increase representation in film. There are similar measures of representation for other groups as well!
**Upcoming Events**

**She Could Be Next Screening**
March 8th & 15th from 5:00 – 6:30pm CST
The National Women’s History Museum is screening the story of a defiant group of women of color – candidates and organizers – who are transforming politics from the ground up.

**Rafiki Screening**
March 8th from 5:00 – 7:00pm CST
Join UA’s Women and Gender Resource Center and Capstone International for a screening of the film Rafiki.

**Women’s History Trivia Night**
March 8th from 5:00 – 7:00pm CST
Join UA’s Women and Gender Resource Center to test your knowledge and learn more about women’s contributions to science, politics, art, literature, and pop culture.

**Crafting Feminist Futures**
March 24th from 1:00 – 5:00pm CST
Join UA’s Women and Gender Resource Center (virtually) as you learn about the impact of women’s craft throughout history. Choose to sign up for topics and tutorials that interest you as we try our hand at projects ranging from knitting to podcasting. Registered participants will receive all necessary supplies for their sessions.

**EveryWoman Book Club**
March 25th 12:00pm CST
To celebrate Women’s History Month, the EveryWoman Book Club is reading and discussing Brit Bennett’s *The Vanishing Half*.

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**Women Owned Businesses**

- **Burlesque Troop** – based in Tuscaloosa, AL
- **Soap Company** – Tuscaloosa, AL
- **Clothing Store** – Birmingham, AL
- **Restaurant** – Mountain Brook, AL
- **Kombucha** – based in Birmingham, AL